



Yva – AI-driven performance management and employee engagement platform

Early Access Program

Terms of Use,
Features Overview and Release Timeline

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Yva – AI-driven performance management and employee engagement platform is **scheduled to be released for the general public September 2018**. However, you can apply* for the early access program now.

Features overview and release timeline

	Yva HR	Yva Sales	Yva Executive
AI-analytics			
Engagement and productivity analytics	✓	✓	✓
Work visibility	✓	✓	✓
Tasks received/sent internal/external	✓	✓	✓
Tasks completion speed/percentage	✓	✓	✓
Sentiments received/sent	✓	✓	✓
Resignation probability chart	Q3	Q3	Q3
Interpersonal conflict detection	✓	✓	✓
Praise detection			Q2
Analytics data export into Excel	✓	✓	✓
Surveys			
Pulse surveys and employees' satisfaction analytics	✓	✓	✓
Feedback 360°	✓	✓	✓
Skill set map	✓	✓	✓
OKR employee feedback and goal alignment			Q2
Dashboards			
Employee's dashboard	✓	✓	✓
HR dashboard	Q2	Q2	Q2
Manager's dashboard		Q3	Q3
Executive's dashboard			Q3
1-on-1 report			Q3
Project & workload autodetection ("Knowledge Map" & timeline)			Q3
Recommendations			
Personal employee recommendations	Q2	Q2	Q2
Personal HR manager recommendations	Q2	Q2	Q2
Personal salesperson recommendations		Q3	Q3
Personal manager's recommendations			Q3
Sales and productivity			
Group A / Group B analytics		Q3	Q3

Best performers auto-detection		Q3	Q3
Best practice AI-insights		Q3	Q3
Risk detection			
Sexual harassment risk analytics**			Q4
Workmen's compensation claim risk analytics**			Q4
Languages analyzed			
English	✓	✓	✓
Japanese, German, French, Russian	Q3	Q3	Q3
Integrations			
Microsoft Office 365 Cloud	✓	✓	✓
Microsoft Office 365 Hybrid (Exchange On-Premise)	✓	✓	✓
Google G Suite	✓	✓	✓
Slack	✓	✓	✓
GitHub	✓	✓	✓
JIRA, Asana, Skype for Business, Facebook Workplace, Microsoft Dynamics, Microsoft Teams	Q3	Q3	Q3
SAML-based single sign-on (Azure AD, ADFS, Okta, OneLogin)	✓	✓	✓
SalesForce		Q3	Q3
Platforms			
Web app (Chrome, Safari, Mozilla)	✓	✓	✓
Mobile app (iOS, Android)	Q4	Q4	Q4
Standard Subscription**			
The cost of a standard program per employee per month	\$4.99	\$6.99	\$8.99
Early Access Program Subscription. Limited time offer for select Customers* Provides access to all features of all Yva modules (HR, Sales, Executive) upon their release at the same single price			
The cost of the early access program subscription per employee per month prepaid annually	\$4.99		

*Early Access Program is a limited time offer, the Findo reserves the right to refuse to provide the Early Access Program Subscription without any reason. ** Scheduled to be released for the general public September 2018.

The symbol "✓" indicates the features available as of May 31, 2018. "Q2", "Q3" and "Q4" indicate the Findo's plans to release the features for public beta testing in quarter 2, quarter 3 and quarter 4 of 2018. The Findo reserves the right to change the prices, list of features and release schedule at any time without prior notice.



Yva deployment

Yva software will be installed on the End User's self-hosted Microsoft Azure servers. The End User undertakes all the expenses for Microsoft Azure necessary for the full functioning of Yva. The initial installation of Yva software is carried out by the End User's technical specialists with instructions provided by Findo. During the initial installation, Findo provides technical support, live telephone consultations, as well as consultations via a remote desktop connection.

Yva update

If an Yva update is released, Findo shall notify the End User. The End User updates Yva software with the help of their own technical specialists and instructions provided by Findo.

After the update, in some cases, a temporary (from several hours to several days) inaccessibility of the Yva software dashboards is possible due to the fact that the system will need to re-analyze the communication data from the sources.

License updates

At the end of each month, in accordance with the selected subscription plan, Yva software requests a license renewal from the Findo's server. The End User provides a server connection for updating the license..

Additional Terms of Use:

<https://findohelp.zendesk.com/hc/en-us/articles/205059581-Terms-of-Service>

Yes! I am interested in the
Early Access Program at \$4.99 x 12 months per
employee and getting all features of **Yva HR, Yva Sales and Yva Executive** at a list price of \$8.99
per employee per month as soon **as they become available**.

Agree and continue to SIGN UP

Questions? Please call us (650) 440-8969 9am-6pm PST or e-mail: sales@yva.ai

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