



Yva – AI-driven performance management and employee engagement platform

# Early Access Program

Terms of Use,  
Features Overview and Release Timeline

READ THE DOCUMENT BELOW BEFORE YOU SIGN UP

Agree and continue to SIGN UP

Yva – AI-driven performance management and employee engagement platform is **scheduled to be released for the general public September 2018**. However, you can apply\* for the early access program now.

## Features overview and release timeline

	Yva HR	Yva Sales	Yva Executive
<b>AI-analytics</b>			
Engagement and productivity analytics	✓	✓	✓
Work visibility	✓	✓	✓
Tasks received/sent internal/external	✓	✓	✓
Tasks completion speed/percentage	✓	✓	✓
Sentiments received/sent	✓	✓	✓
Resignation probability chart	Q3	Q3	Q3
Interpersonal conflict detection	✓	✓	✓
Praise detection			Q4
Analytics data export into Excel	✓	✓	✓
<b>Surveys</b>			
Pulse surveys and employees' satisfaction analytics	✓	✓	✓
Feedback 360°	✓	✓	✓
Skill set map	✓	✓	✓
OKR employee feedback and goal alignment			Q3
<b>Dashboards</b>			
Employee's dashboard	✓	✓	✓
HR dashboard	✓	✓	✓
Manager's dashboard		Q3	Q3
Executive's dashboard			Q4
1-on-1 report			Q4
Project & workload autodetection ("Knowledge Map" & timeline)			Q4
<b>Recommendations</b>			
Personal employee recommendations	Q3	Q3	Q3
Personal HR manager recommendations	Q3	Q3	Q3
Personal salesperson recommendations		Q4	Q4
Personal manager's recommendations			Q4
<b>Sales and productivity</b>			
Group A / Group B analytics		Q4	Q4

Best performers auto-detection		Q4	Q4
Best practice AI-insights		Q4	Q4
<b>Risk detection</b>			
Sexual harassment risk analytics**			2019
Workmen's compensation claim risk analytics**			2019
<b>Languages analyzed</b>			
English	✓	✓	✓
Japanese, German, French, Russian	Q4	Q4	Q4
<b>Integrations</b>			
Microsoft Office 365 Cloud	✓	✓	✓
Microsoft Office 365 Hybrid (Exchange On-Premise)	✓	✓	✓
Google G Suite	✓	✓	✓
Slack	✓	✓	✓
Microsoft TFS	Q3	Q3	Q3
Git, JIRA, Asana, Skype for Business, Facebook Workplace, Microsoft Dynamics, Microsoft Teams	Q4	Q4	Q4
SAML-based single sign-on (Azure AD, ADFS, Okta, OneLogin)	✓	✓	✓
SalesForce		Q3	Q3
<b>Platforms</b>			
Web app (Chrome, Safari, Mozilla)	✓	✓	✓
Mobile app (iOS, Android)	2019	2019	2019
Standard Subscription**			
The cost of a standard program per employee per month	\$4.99	\$6.99	\$8.99
<b>Early Access Program Subscription. Limited time offer for select Customers*</b> Provides access to all features of all Yva modules (HR, Sales, Executive) upon their release at the same single price			
The cost of the early access program subscription per employee per month prepaid annually	<b>\$4.99</b>		

\*Early Access Program is a limited time offer, the Findo reserves the right to refuse to provide the Early Access Program Subscription without any reason. \*\* Scheduled to be released for the general public September 2018.

The symbol "✓" indicates the features available as of May 31, 2018. "Q3" and "Q4" indicate the Findo's plans to release the features for public beta testing in quarter 3, quarter 4 of 2018. The Findo reserves the right to change the prices, list of features and release schedule at any time without prior notice.

## Yva deployment

Yva software will be installed on the End User's self-hosted Microsoft Azure servers. The End User undertakes all the expenses for Microsoft Azure necessary for the full functioning of Yva. The initial installation of Yva software is carried out by the End User's technical specialists with instructions provided by Findo. During the initial installation, Findo provides technical support, live telephone consultations, as well as consultations via a remote desktop connection.

## Yva update

If an Yva update is released, Findo shall notify the End User. The End User updates Yva software with the help of their own technical specialists and instructions provided by Findo.

After the update, in some cases, a temporary (from several hours to several days) inaccessibility of the Yva software dashboards is possible due to the fact that the system will need to re-analyze the communication data from the sources.

## License updates

At the end of each month, in accordance with the selected subscription plan, Yva software requests a license renewal from Findo's server. The End User provides a server connection for updating the license..

## Additional Terms of Use:

<https://findohelp.zendesk.com/hc/en-us/articles/360006930553>

Yes! I am interested in the  
Early Access Program at \$4.99 x 12 months per  
employee and getting all features of **Yva HR, Yva Sales and Yva Executive** at a list price of \$8.99  
per employee per month as soon **as they become available**.

Agree and continue to SIGN UP